

Services. Support. Leadership.



Au service des gens ayant une déficience intellectuelle ou l'autisme et leurs familles

Serving people with intellectual disabilities or autism and their families

111 Donegani · Pointe-Claire · QC · H9R 2W3

info@wiah.qc.ca · www.wiah.qc.ca

t 514-694-7090 · f 514-694-5839

JOB OFFER

JOB TITLE: Seniors care worker – Active-Action
SECTOR: Service to participants
STATUS: Full time.
Daytime – 35 hours per week.

WIAIH (West Island Association for the Intellectually handicapped) is a charitable organization that aims to increase opportunities for people with intellectual disabilities or autism spectrum disorder, support their families and raise awareness in the community. WIAIH's Active-Action program, offered in partnership with the CIUSSS Ouest de l'Île and the Lester B. Pearson School Board's Endeavour Program, offers our aging population with stimulating pre-retirement programs. We are looking for a team player who is creative, adaptable, compassionate, dynamic and autonomous who will be responsible to provide participants with new opportunities, drawing on therapeutic recreation and educational approaches and who embraces strength-based approach focused on quality of life.

MAIN RESPONSIBILITIES AND TASKS

Under the supervision of the Manager, the Seniors Care worker will have the following main responsibilities:

- Care for participant's hygiene, medical, dietary and toileting needs ;
- Evaluate program participants and create personalised objectives ;
- Ensure that participants are engaged, stimulated and have the opportunities to take part in a variety of activities that benefit their well-being and enjoyment throughout their time in the program ;
- Plan and implement stimulating and appropriate group and individual programming ;
- Practice as strength-based approach and encourage participants' independence ;
- Promptly consult and seek support in the event of any issues concerning the participants, program and/or facility ;
- Guide, orient and support volunteers/interns ;
- Complete necessary paperwork as required (ex: attendance, shifts & communication logs, medication forms, incident reports, etc.) ;
- Be able to provide constant support to WIAIH team;
- Any other tasks as requested by the supervisor.

Membre de
Member of



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TRAINING AND SKILLS PROFILE

- DEC in Special Care Counselling, Community Recreation Leadership Training or equivalent in a related field;
- Bilingualism essential (English/French);
- Basic computer skills;
- Driver's licence and access to a vehicle (essential);
- Good organizational skills;
- Able to use discretion in their role.

INTERESTS

- Want to be part of a close-knit team, of a professional family;
 - Promote teamwork, harmony, empathy, communication, collaboration between work colleagues;
 - Have a desire to make a difference in a social environment and have strong empathy for people with an intellectual disability and/or an autism spectrum disorder.
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- Salary to be discussed;
 - Starting date: November 29 2021

We invite those interested to send their application directly to the following email address:

hr@wiah.qc.ca .

WIAIH adheres to the principle of access to equal employment. The use of the masculine in this text as a neutral gender designates both women and men and is only intended to lighten the text.

Membre de
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