

In-Home Activity Health Aide

Reporting to:

Ashley-Ann Gordon, Coordinator of virtual Activities, Respite and Stimulation Services for the Adult Day Center Program; who reports to the Executive Director of the Organization

Summary of Functions:

The In-Home Activity Health Aide will provide individuals living with Alzheimer's disease or a related dementia the opportunity to participate in a range of activities that are stimulating, therapeutic, and socially engaging in their own home, while adhering to the policies, procedures and standards of NOVA West Island. This service also allows caregivers to benefit from a planned period of respite varying from 2 to 3 hours per week based on members' needs and staff's availability.

Responsibilities:

- To provide therapeutic stimulation services for individuals with Alzheimer's disease or a related dementia in their own home, while allowing caregivers to benefit from a few hours of respite;
- To design personalized therapeutic activities and programs based on the interests, capabilities and needs of the individuals living with Alzheimer's disease or a related dementia and their primary caregivers;
- To use a holistic positive approach when providing activities with the interests of the individuals, as well as their cognitive, physical, or other stimulation needs in mind;
- To provide regular feedback and client updates to the Coordinator through weekly scheduled Zoom meetings and electronic charting notes and to attend education sessions when available;
- To assess the home situation with respect to member and staff safety, immediately informing the Coordinator if questions or concerns arise;
- To provide regular feedback to the caregivers via the communication book;
- To manage the caseload and complete own time sheets.

Position Requirements:

- Has experience working with seniors living with dementia
- Has experience in programming and in adapting therapeutic activities
- Is available to work 8 - 28 hours per week
- Maintains absolute confidentiality of all aspects of employment and of member information
- Is able to travel within the West Island by car
- Excels in communication, interpersonal skills, organization, creativity and time management
- Is able to work individually as well as in a team
- Has basic knowledge of Microsoft Office and the Internet
- Promotes the organization's charitable role
- Is bilingual {functional French and English}
- Has CPR training and PDSB is an asset
- Students graduated or studying in Therapeutic Recreation, C.R.L.T. SCC or a related field are encouraged to apply as well

To apply, please send your resume to Ashley-Ann Gordon by email at aagordon@novawi.org specifying In-Home Activity Health Aide in the subject line. Thank you and good luck in your search!