Job Offer:

Mobilization and Communications Agent





Context

The Table de Quartier du Nord de l'Ouest-de-l'Île de Montréal (TQNOIM) is an intersectoral and multi-network roundtable whose mission is to promote social development, improve the quality of life of the population and to fight poverty and social exclusion in its territory.

The north of the West-Island of Montreal (Pierrefonds-Roxboro, Île-Bizard-Sainte-Geneviève, Dollard-des-Ormeaux) is a vast and cosmopolitan territory, covering a diversity of neighborhoods where various communities live together, evolving in distinct cultural and socio-economic landscapes. The TQNOIM works with and for the community by creating a space for collective discussions and addressing social development issues with citizens, community based, institutional, collective and private partners, as well as the elected officials.

The objectives of the TQNOIM are:

- Ensure the development of a common vision of the priorities regarding social development amongst member of the table, by reflecting collectively and by creating spaces for consultation, amongst others.
- 2. Document and promote the needs, issues and trends in social development on the territory, in particular by producing a portrait of the population and a diagnosis of their needs.
- 3. Find solutions to the issues raised collectively, namely by developing and coordinating the implementation of a concerted action plan.
- 4. Encourage citizen participation and promote the voice of citizens, in particular that of people in vulnerable situations.
- 5. Monitor and share information on issues and opportunities for social development on the territory.

Under the supervision of the Director of the TQNOIM, the main mandates of the mobilization and communications agent will be to:

- Promote TQNOIM's vision, mission and activities to its members and other target groups.
- Inform stakeholders and citizens about what is happening in the north of the West-Island.
- Promote the retention of members and the recruit new members.
- Mobilize local stakeholders around concerted projects.
- Support the current activities of the TQNOIM.

Main responsibilities

- Participate in the creation and implementation of a mobilization and communications plan.
- Plan, organize and coordinate events bringing together local stakeholders.
- Coordinate the establishment of citizens' assemblies.
- Develop and maintain relationships with target groups.
- Identify community needs.
- Support the Director in its role as representative of the TQNOIM.
- Ensure the visibility of TQNOIM and its activities.
- Manage the TQNOIM Facebook page.
- Write and publish bilingual newsletters for the TQNOIM.
- Promote TQNOIM events.

- Manage the website.
- Act as liaison with the media.
- Monitor local news.
- Support the tasks of the administrative agent (25%).

Requirements

Diplome and	Have training and/or experience in social work human relations, animation community	
Diploma and	- Have training and/or experience in social work, human relations, animation, community	
experiences	development, social innovation, or any other relevant field.	
Knowledge	- Good knowledge of the community sector, multicultural contexts and issues of	
and abilities	ities vulnerability Capacity to mobilize.	
	- Ability to develop and use various communication tools (websites, newsletters, etc.).	
	- Writing skills in French and English.	
	- Ability to work in a team, in consultation and in collective mode.	
	- Sense of organization and responsibility.	
	- Ability to meet tight deadlines.	
	- Ability to manage several different files.	
	- Proficiency in the following software and platforms is an asset: Mailchimp, WordPress,	
	Canva, Prezi, Facebook, G-suite, and Suite Office.	
	- Knowledge of the West Island is an asset.	
Personal	- Resourcefulness, autonomy and sense of initiative	
qualities	- Interpersonal skills	
	- Ability to adapt to changes	
	- Versatility	

Work conditions

Working hours	21 – 28 hours per week, daytime schedule from Monday to Friday, with occasional evenings and weekends.
Hourly wage	\$24 to \$26/hour, according to current policy.
Other benefits	According to current policy, including: 4 weeks of vacation annually after one year of service, personal days, paid holidays during the year-end festivities, etc.
Starting date	August 2025 for 10 months. Possibility of extension after this period.

To apply, please send your resume and a letter of intent to Philippe Forté by email at info@tqnoim.org.



Please note that only considered applicants will be contacted for an interview.